

## **Administration Transparency**

### **Organisation chart**

Local authorities must publish an organisation chart covering staff in the top three levels of the organisation.

Mayfield and Five Ashes Parish Council has one part time employee engaged for 20 hours per week.

### **Trade Union Facility Time**

The code requires that local authorities must publish the following information on trade union facility time:

- Total number (absolute number and full time equivalent) of staff who are union representatives
- Total number (absolute number and full time equivalent) of union representatives who devote at least 50 per cent of their time to union duties
- Names of all trade union represented in the local authority
- A basic estimate of spending on unions
- A basic estimate of spending on unions as a percentage of the total pay bill

Mayfield and Five Ashes Parish Council has no staff members who are union representatives and therefore has no information to publish.

### **Senior Salaries**

Local authorities are already required to publish, under the Accounts and Audit Regulations 2015, the following information with regard to senior salaries:

- The number of employees whose remuneration in that year was at least £50,000 in brackets of £5,000
- Details of remuneration and job title of certain senior employees whose salary is at least £50,000
- Employees whose salaries are £150,000 or more must also be identified by name In addition to this requirement, local authorities must place a link on their website to these published data or place the data itself on their website, together with a list of responsibilities (for example, the services and functions they are responsible for, budget held and number of staff) and details of bonuses and 'benefits-in-kind', for all employees whose salary exceeds £50,000.

Mayfield and Five Ashes Parish Council has no staff member whose salary is £50,000 or greater and therefore has no information to publish.

### **Pay Multiple**

The code requires that local authorities must publish the pay multiple on their website, defined as the ratio between the highest paid taxable earnings for the given year (including base salary, variable pay, bonuses, allowances and the cash value of any benefits-in-kind) and the median earnings figure of the whole of the authority's workforce.

As there is only one employee, the Mayfield and Five Ashes pay multiple is one.

### **Fraud**

The code requires that local authorities must publish the following information about their counter fraud work:

- Number of occasions they use powers under the Prevention of Social Housing Fraud) Power to Require Information) (England) Regulations 2014, or similar powers
- Total number (absolute and full time equivalent) of employees undertaking investigations and prosecutions of fraud
- Total number (absolute and full time equivalent) of professionally accredited counter fraud specialists
- Total amount spent by the authority on the investigation and prosecution of fraud
- Total number of fraud cases investigated

Mayfield and Five Ashes Parish Council has no staff members undertaking fraud investigation work and therefore has no information to publish.