



Mayfield and Five Ashes Parish Council

Email and Use of Internet Policy

1. Introduction

- 1.1. Email is regularly used for the management and administration of the business of Mayfield and Five Ashes Parish Council

2. The scope of the policy

- 2.1. This Policy applies to:
 - employees
 - elected members (councillors)
 - members of the public
 - other people, companies and organisations in contact with Mayfield and Five Ashes Parish Council.

3. Policy statement

- 3.1. Mayfield and Five Ashes Parish Council encourages the effective use of email. Such use must always be lawful and must not compromise the Council's information and the Clerk's computer system.
- 3.2. All users must ensure that their use of email will not adversely affect the Council or its business and not damage the Council's or its employees' reputations or otherwise violate any of the Council's policies.

4. Use of email facilities

- 4.1. All members must sign the Council's Privacy Policy before any email or internet use on behalf of the Council.
- 4.2. All members will be issued with a Council email address which must be used for Council business only. No personal email addresses may be used for any council business.
- 4.3. All users must use email responsibly. Mayfield and Five Ashes Parish Council reserves the right to take disciplinary or legal action against any person who fails to comply with this policy.
- 4.4. All users must accept that communications via the Clerk's email system is not secure or encrypted and they should take particular care when sending potentially sensitive information. Any confidential documents must be password protected.
- 4.5. All users must have an individual's prior consent before forwarding any communication including sensitive information to a third party including the Clerk.
- 4.6. All users must accept and agree that communications both to and from the Council via email may be monitored for the purpose of ensuring appropriate use of this methodology. Users should also be aware that deleted emails may still be accessible from back-up procedures.

5. General guidance

5.1. Email users are advised to be aware of the following:

- Messages sent to groups of people must be relevant to all concerned.
- Messages sent by this method are not necessarily seen by the recipient within the current week. If the message is urgent, an alternative method of contact should be used
- Mayfield and Five Ashes Parish Council cannot be held responsible for damages, losses, expenses, demands and/or claims that may be suffered by a user of this facility.
- The Clerk may, from time to time, choose to operate a filtering system in order to monitor offensive or clearly inappropriate material and may quarantine any messages in that category.

6. Business use

- 6.1. The Clerk has the sole authority to purchase or acquire goods or services on behalf of the Council via email.
- 6.2. Users are informed that email messages have the same status in law as written correspondence (letters and faxes) and are subject to the same legal implications, e.g. may be required to be disclosed in Court.
- 6.3. Users are required to apply the same high standards to emails as those applied to written correspondence.
- 6.4. Email inboxes must be checked regularly by the user to ascertain all correspondence within that system.
- 6.5. No email shall be retained for longer than six months unless still relevant or unresolved. Any email with prior consent forwarded to a third party to action should not be retained.
- 6.6. The Clerk must ensure that the inbox is monitored at times of absence due to business, holiday or sickness.
- 6.7. Discovery of an email that claims to contain a virus, or a solution to correct a previously transmitted virus, must be reported immediately to the Clerk.
- 6.8. All users must comply with the relevant licence terms and conditions when copying and/or downloading material.
- 6.9. Users accept that there is no guarantee of delivery of emails unless acceptance of delivery is requested of the recipient.
- 6.10. All users must comply with the Data Protection Act 2018, General Data Protection Regulations and the Freedom of Information Act 2000 when placing personal data in messages or attachments.

7. Inappropriate use

- 7.1. Users must not use email to abuse or inflame others or to harass or threaten anyone. Responding to abuse, harassment or threatening will not be accepted as an excuse for inappropriate language and/or behaviour.
- 7.2. Recipients of abusive or threatening emails related to the business of the Council must immediately inform the Clerk or Chairman.
- 7.3. Users must not send emails containing obscene, abusive or profane language.
- 7.4. Users must not send, access, display, download, copy or circulate information containing stories, jokes or anecdotes that contain:

- pornography or sexually orientated images
- gambling
- gaming (playing computer games)
- promotion of unlawful discrimination of any kind
- promotion of racial or religious hatred
- threats including the promotion of violence
- fraudulent or illegal material promotion of illegal and/or unlawful acts
- information considered to be offensive, inappropriate or disrespectful to others
- unauthorised and copyrighted material including music.

7.5. Mayfield and Five Ashes Parish Council will report to the police all known incidents in which users intentionally send or receive emails containing the following:

- images of child pornography or child abuse (i.e. images where children are or appear to be under the age of 16 and are involved in sexual activities or posed to be sexually provocative)
- adult material/pornography that breaches the Obscene Publications Acts (1959 & 1964)
- criminally racist material
- Users must not send, receive or disseminate proprietary data or any confidential information belonging to Mayfield and Five Ashes Parish Council to or from a third party unless authorised.

8. Accidental access to inappropriate material

8.1. If inappropriate material is accessed accidentally, users must report this immediately to the Chairman. It can then be taken into account as part of the Council's monitoring procedure.

9. Monitoring

- 9.1. Serious breaches of this policy by a Council employee will amount to gross misconduct and may result in dismissal.
- 9.2. Serious breaches of this policy by councillors, members of the public or members of any other organisation or company will result in legal or police action.

10. Responsible officer

10.1. The Clerk will be responsible for the administration of this policy on behalf of Mayfield and Five Ashes Parish Council and will report breaches to the Chairman of the Council for advice about further action.